



0107537000513

บริษัท เชียงใหม่ฟรอสเซนฟู้ดส์ จำกัด (มหาชน)

149/34 ซอยแองโกลพลาซ่า ถนนสุรวงศ์ แขวงสุริยวงศ์ เขตบางรัก กรุงเทพฯ 10500

CHIANGMAI FROZEN FOODS PUBLIC COMPANY LIMITED.

149/34 Soi Anglo Plaza Surawongse Rd., Suriyawongse, Bangrak, Bangkok 10500 Thailand

Tel : (662) 634-0061-4, 238-4091 Fax ; (662) 238-4090

Business Partner Code of Conduct

Chiangmai Frozen Foods Public Company Limited

Chiangmai Frozen Foods Public Company Limited Committed to conducting business with ethics, transparency, Comply with the principles of good corporate governance by adhering to the principles of sustainable business operations and taking into account environmental impacts. Social responsibility and compliance with good governance principles to achieve the objectives and treat suppliers equally. Therefore, the Company has prepared the Supplier Code of Conduct as a code of conduct for suppliers and encourages suppliers to comply with the following 5 points:

1. Business Ethics

- 1.1 The Company's business partners must comply with relevant laws and not give bribes, gifts, rewards, or any benefits for the benefit of business partners, individuals or groups of related persons.
- 1.2 Anti-Fraud and Corruption: Suppliers must maintain confidential information of customers. Customer information is used for their own benefit or that of any other person.
- 1.3 Security of Personal Information: Suppliers must maintain the confidentiality of customer information and not use customer information for their own benefit or that of any other person.

2. Labor and Human Rights

2.1 Compliance with labor laws and human rights principles

- 1) Suppliers must conduct their business without child labor under the legal age.
- 2) Suppliers must conduct their business without all forms of forced labor, including physical assault. Forced labor, intimidation, human trafficking, and any kind of abuse and violence.

2.2 Equitable treatment of workers

Suppliers must strengthen human rights awareness and be free from discrimination due to racial differences. Nationality, Gender, Gender, Age, Skin Color, Religion

2.3 Operating Environment

- 1) Suppliers must not force employees to work beyond the period prescribed by law.
- 2) Suppliers must arrange for employees to be entitled to leave as required by law.
- 3) Suppliers must pay wages and benefits that employees should receive fairly and in accordance with the law, especially minimum wage and overtime wages.



0107537000513

บริษัท เชียงใหม่ฟรอสเซนฟู้ดส์ จำกัด (มหาชน)

149/34 ซอยแองโกลพลาซ่า ถนนสุรวงศ์ แขวงสุริยวงศ์ เขตบางรัก กรุงเทพฯ 10500

CHIANGMAI FROZEN FOODS PUBLIC COMPANY LIMITED.

149/34 Soi Anglo Plaza Surawongse Rd., Suriyawongse, Bangrak, Bangkok 10500 Thailand

Tel : (662) 634-0061-4, 238-4091 Fax ; (662) 238-4090

3 Occupational Health and Safety

Business partners must be black. The business must comply with the laws and policies on occupational safety and health and working environment. How to Practice Work Procedures to Reduce the Risk of Accidents and Health Effects that may arise from the operation

4 Environmental Management

4.1 Suppliers must avoid the use of hazardous or legally restricted raw materials and chemicals. Do not emit chemicals and other hazardous substances, causing trouble to the community and toxic to the environment.

4.2 Suppliers must strictly comply with environmental laws.

5 Supply Chain Cooperation

Suppliers must encourage their suppliers to comply with the principles set forth in this Code of Conduct for Business Partners as a standard for conducting business together.

The Code of Conduct for Business Partners was approved by the Board of Directors at the Board of Directors' Meeting No. 1/2024 on February 28, 2024 and the resolution was reviewed from the Board of Directors' Meeting No. 1/2026 on February 26, 2026.

Your Faithfully,

(Mr. Prayoon Pholpipattanaphong)

Chairman

The document information is translated from the Thai version

If there are any unclear issues, the Thai version of the document shall be preferred.