

Anti-Corruption Policy

The Directors, executives and officials of the company are prohibited to do anything that concerns with every form of misconduct and corruption both for own benefits, family, friend and acquainted both direct or indirect whatever oneself shall be in the capacity as recipient, provider or proposer both money or not money to the government unit or public unit in which the company has conducted business or contacted and must act in accordance with the policy strictly. If not, it shall be punished by discipline according to the regulation formulated by the company and may be punished as laws if that act is illegal.

Reference:- Anti-Corruption Policy page 1

Responsibility

Board of Company and high rank executives are accepted toward measurement of anti-misconduct and corruption, have an authority and responsibility in formulating policy, guide line and performance step and support to bring various measurement to perform to incur form and appearance of things to convince that Board of Company and high rank executives have fully aware and pay an important with such measurement truly and establish firmly to hold practice till become culture of organization.

Reference:- Anti-Corruption Policy page 2

Safety channel in approaching information advice acceptance, clue notification or complaints channels

- Safety channel that the officials or stakeholders can approach to the information firmly when require an advice concerning performance in accordance with anti-measurement of misconduct and corruption by company website: www.cmfrozen.com click Investor Relations click required various heading such as anti-corruption policy or Business Morality or Corporate Governance Policy or other headings.
- Safety channel that the officials or stakeholders can approach firmly when requires to file complaint, notify information or clue that concerns with misconduct and corruption without risk to the informant afterwards by sending complaint, clue or information by post letter to:-

Chairman of Board of Audit Committee /
Chairman of Board of Corporate Governance /
Company Secretary / Human Resources Section
Chiangmai Frozen Foods Public Company Limited
No. 149/34 Soi Anklo Plaza, Surawongse Road,
Kwaeng Suriyawongse, Khet Bangrak, Bangkok 10500, Thailand
or send by E-mail address: cg@cmfrozen.com
or by phone: 662-634-0061-4, 662-238-4091
or Complaint box.

Reference:- Anti-Corruption Policy page 6